

## **Whistle Blower Policy**

New England Kurn Hattin Homes believes in practicing sound governance and exercising prudent risk management. We can only be in a position to correct a situation if we become aware of the problem. Kurn Hattin encourages staff and volunteers to come forward with credible information on illegal practices or violations of adopted policies of the organization. We encourage people to report their concerns. It is contrary to Kurn Hattin's values for anyone to retaliate against anyone who in good faith reports an ethics violation or a suspected violation of the law. An employee who retaliates against someone who has reported a violation in good faith is subject to discipline up to and including termination of employment. Information of concern should be reported to your supervisor, the Director of Human Resources, the Executive Director, or the Board of Trustees President.